

Deborah VanHoose Daniels

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Educational and Professional Goal: To make a difference in the lives of the students, candidates, and colleagues with whom I teach and lead. To support the work of educators in both P12 and higher educational settings.

Education:

University of the Cumberlands

Doctorate in Education Leadership

August 2014

*Seventy-five-hour program in educational leadership and higher education.
Dissertation: Impact of Graduate Performance Outcomes on Student
Achievement: A Causal-Comparative Study at a Selective Private University.*

Harvard University

Course Study:

Data Wise	December 2008
Leading for Understanding	December 2008
Coaching Development	September 2008
Teaching for Understanding 1 & 2	May 2008

Leadership Development:

<i>Executive Leadership Program for Educators</i>	July 2007
<i>Three-year program focused on bringing high quality teaching and learning to scale in urban and high need districts and state departments of education. Designed to build on the knowledge and skills in four essential areas: teaching and learning; systems development and organizational coherence; leadership and team building ; and state and local networks.</i>	

Morehead State University

Superintendent certification	July 1996
Levels I and II (K-12) Principal Certification	July 1995
Instructional Supervision Certification	December 1995
Bachelor of Arts	May 1992
<i>Major Area: Theatre/Drama</i>	
Gifted Education Endorsement	August 1983

Rank I in Secondary Education
Master of Arts

August 1981
May 1976

*Major area: Communications with an emphasis in Speech
and Radio/Television*

*Thesis: "The Rhetoric of Justice Robert H. Jackson at Nurnberg: A Study of
Ideas"*

Bachelor of Arts

May 1975

Major area: Political Science with an emphasis in Pre-law

Minor area: Speech

**Graduated with High Distinction*

Professional Experience:

The Wallace Foundation, Inc., New York City, New York

Position

Educational Leadership Consultant / Facilitator

2015 - Present

Serving as an educational leadership consultant/facilitator to school districts, school principals and university principal and superintendent educational leadership preparation programs.

Accomplishments:

- *Facilitated the redesign of principal and other educational leadership preparation programs*
- *Facilitated partnerships between districts and universities*
- *Collaborated with universities to find common ground and clinical practice experiences*
- *Facilitated University Principal Preparation Initiatives (UPPI) in Georgia at Albany State University*
- *Facilitated the state UPPI for Georgia*
- *Facilitated and provided Focus Group work and learning community sessions for 21 states across the country*
- *Facilitated the Quality Measures™ Self-Assessment Program Reviews for more than 40 universities*
- *Consulted with principals on how to manage their time, focus on instructional leadership and coach teachers.*
- *Facilitated the ESSA Leadership Learning Community (ELLC) for Tennessee and serve as a Discussion Driver for the Florida ELLC*
- *Reviewed Career and Technical Education programs and provided consultation of program development.*

University of the Cumberlands, Williamsburg, KY

Position

Dean of the School of Education

2014 – 2015

Served as the Dean of the School of Education including undergraduate and graduate education and administrative educational leadership programs.

Accomplishments:

- *Reorganized the department's organizational chart.*
- *Developed a partnership with National Board for Professional Teaching enabling UC candidates to achieve National Board Certification.*
- *Developed partnerships with local community colleges to provide seamless transitions for students to a four-year institution.*
- *Created a faculty professional development library.*
- *Facilitated partnerships with local and regional school districts and organized schedules to provide field experiences for education candidates.*
- *Developed an outreach program to district partners to provide professional development sessions to local schools upon request.*
- *Reorganized the certification office and created protocols and processes to make the flow of paperwork more efficient.*
- *Provided training and instruction on developing Career and Technical Education programs.*
- *Conducted Focus Group sessions with aspiring leaders to provide feedback to the leadership programs.*
- *Prepared documents and information for NCATE Accreditation.*
- *Hired additional teaching faculty and created the most diverse faculty in the history of the university.*
- *Taught two courses: Time Management for School Leaders, and The Capstone Project*

Position

Director of Leadership Programs, College of Education

2013 – 2014

Serving as the director of the principal, superintendent, instructional supervisor and teacher leadership preparation programs.

Accomplishments:

- *Updated all Memorandums of Understanding and increased the number from 42 to 64 districts*
- *Secured Statement of Support Letters for all 102 Candidates in the Program from their district Superintendent and monitored the submission of three additional letters of support required for admission to the unit.*
- *Drafted a District Mentor Program Plan.*

- *Meeting with all of the mentors and providing a mentor packet of information and training to ensure local support for all candidates.*
- *Assigned cohorts and a created a document tracking system.*
- *Created and assigned clinical staff positions to support candidates through the program with the Capstone Projects, situational observations and time management activities.*
- *Making personal contact with each student as they enter the programs.*
- *Provided faculty and candidate advising on all capstone projects and anchor assessments*
- *Restructured the admissions process.*
- *Developed a scoring process for admission writing samples and video evaluations.*
- *Facilitated the development of a leadership candidate selection process with a rubric.*
- *Organized all the assessments required by course and as part of the tracking process.*
- *Updated program reviews for six programs.*
- *Completely redesigned the Ed. S. Superintendent Program.*
- *Created an Ed. S. Principal Program and restructured the planned program.*
- *Hired four new leadership team members and four clinical staff.*
- *Recruited and hired 29 new adjuncts.*
- *Facilitated the Curriculum and Catalog Course updates for all administrative education leadership programs.*
- *Revised the Principal Program Handbook and developed an Educational Leadership Handbook.*
- *Provide a program orientation (face-to-face) with all new program cohorts.*
- *Redesigned the field experience forms and submission process.*
- *Assessed all programs and reviewed the inclusion of Gifted and Talented Education, Career and Technical Education and Strategies for turning around low-performing schools.*
- *Reorganized the process for ensuring all documents are stored electronically.*
- *Created a database of all candidates in all leadership programs.*
- *Conducted Focus Group Interviews with program graduates and program applicants.*
- *Responsible for developing the course schedules and a tracking system to know what courses are needed in the future semesters.*
- *Created a new introduction / welcome letter to send to all new candidates and to current candidates.*
- *Redesigned the entry, midpoint and exit assessment criteria and notices to candidates.*
- *Facilitated the development of documents and processes for NCATE, SACS, professional standards board accreditation.*
- *Created a program checklist for developing IT online submission that will be used to track all candidate documentation.*

- *Taught three courses: Assessing Instruction and Monitoring Student Performance, Time Management for School Leaders, and The Capstone Project.*

NCS Pearson Inc., Evaluation Systems group of Pearson

Position

Consultant 2013 – 2015
Served as a test developer to design, develop and review New York State Board Licensure certification assessment materials for principal certification.

Accomplishments:

1. *Developed writing assessment questions in the areas of Instructional Leadership, Family and Community and Career and Technical Education programs.*
2. *Developed assessment responses to use in training state scorers for the state board licensure exam.*
3. *Collaborated with consultant team to identify assessment topics linked to state and national standards for school leadership*

United State Department of Education

Position

Consultant to Race to the Top states and districts 2012 – 2014
 Approved to Consult upon request

Education Development Center, Waltham, Massachusetts

Position

Quality Measures Program Reviewer and PLC Facilitator 2011 - Present
Serving as facilitator and reviewer of district and university aspiring principal preparation programs. Work includes leading district and university personnel through the process of assessing their programs, developing an improvement plan and implementing the improvement strategies.

Served as the Project Program Monitor for six large urban schools districts and 20+ college and university principal preparation programs. 2014 - 2017

Accomplishments:

1. *Facilitated six university programs and one large urban district in a Quality Measures review of their programs and identifying areas for improvement.*
2. *Facilitated each programs development of an Improvement Strategy Plan and monitored each programs implementation.*

3. *In the process of tracking the improvements and changes in Quality Measures ratings from beginning to emerging to developing to well-developed for each program based on the quality of improvement in their programs.*
4. *Leading the development of tools for the university programs to use in creating a highly functioning professional learning community and facilitating the identification and implementation of a plan to address a common problem of practice at the national, state and local levels.*
5. *Creating a monitor reporting system for the national project including 20+ colleges and universities in Phase 2 of the project.*

University of the Cumberlands, Williamsburg, Kentucky

Position

Adjunct Professor

2012 - 2013

Teaching course ADOL 672: The School Principal's Role in Assessing the Instructional Program and Monitoring Student Performance in the redesigned Principal Preparation Program.

Principal Preparation Program Developer

2010 – 2011

Facilitated the development of a completely redesigned principal preparation program.

Accomplishments:

1. *Created the ADOL 672 The School Principal's Role in Assessing the Instructional Program and Monitoring Student Performance in the redesigned Principal Preparation Program course.*

Delaware Association of School Leadership (DASL)

Position

Turnaround Program Developer

2012 – 2015

Facilitated the development of program modules designed to train leadership and staff in low-performing schools and districts.

Accomplishments:

1. *Developed modules on Data, Leading Change, District Support and Parent Involvement.*
2. *Conducted an evaluation of the DASL program and identified strengths, areas for improvement, curriculum gaps and strategies and activities to enhance the effectiveness of the program.*
3. *Conducted Focus Group Interviews with school faculty and leadership to assess the support provided by DASL.*
4. *Reviewed high school Career and Technical Education, Gifted and Talented, Counseling and Literacy Programs and provided consultation on program improvement.*

National School Administration Manager Innovation Project (NSIP)

Position

Lead Implementation Specialist, Time Change Coach and National Board of Directors Secretary 2010 – Present

Leading the implementation of the NSIP process and coordinating the team of district coaches in more than 20 states.

Providing individual coaching to principals, assistant principals, and teacher leaders.

Serving as the secretary and historian of the National SAM Innovation Project.

Accomplishments:

- 1. Developed protocols and processes for principals to manage their time and focus on instructional leadership.*
- 2. Collaborated with NSIP colleagues to design rubrics and leadership practices to improve principal leadership skills.*
- 3. Serve as one of the founding members of the National SAM Innovation Project and assisted in the creation of the organization and their policies, procedures and organization development.*
- 4. Serve as the Secretary to the National NSIP Board of Directors.*
- 5. Consulted on the improvement of Career and Technical Education Programs, Counseling, Gifted and Talented Programs and improving student engagement.*

Kentucky Association of School Administrators/Kentucky Leadership Academy:

Position

Ky School Administration Manager (SAM) Innovation Project Director 2010 – 2012

Directing the training and implementation of School Administrator Management programs in schools in Kentucky and Louisiana.

Educational Consultant/ Facilitator 2010 - 2013

In the areas of principal and teacher leadership development, coaching and mentoring, highly effective instructional practice and lesson design, district and school leadership team development, professional growth, and evaluation.

Turnaround Consultant 2010 - 2013

Advised low-performing schools on implementing turnaround strategies for elementary and secondary schools on organizational structure and improving student achievement.

Accomplishments:

- 1. Development of a statewide Ky SAM organization.*

2. *Advisor to colleges and universities on course revision in educational leadership.*
3. *Conducting Instructional Practices Assessments in low-performing schools to provide data and recommendations for improving teaching and learning.*
4. *Consulting with low-performing schools to reorganize schedules, improve instructional practice, conduct teacher observations, and model effective feedback to teachers.*
5. *Facilitated the development of the Lawrence County Schools Effective Teacher Video Rubric*

WIDE World at Harvard University Graduate School of Education:

Position:

Instructional Leadership Coach 2008 - 2010
 WIDE World online Teaching for Understanding course

Harvard Fellow faculty member 2009 – 2010
 Project Zero Institute

Accomplishments:

1. *Keynoted state, national and international meetings on teaching for understanding and developing a cohesive leadership system.*
2. *Facilitated the Harvard University International Case Study on Scale and Sustainability of Teaching for Understanding among Low-Performing and High-Performing School Partnerships in Kentucky.*
3. *Developed the PROFESSIONAL DEVELOPMENT IMPACT REPORT: KENTUCKY DEPARTMENT OF EDUCATION, FRANKFORT, KY AND WIDE WORLD RESEARCH AND EVALUATION, HARVARD GRADUATE SCHOOL OF EDUCATION*
4. *Trained participants from six countries on teaching and leading for understanding.*

Kentucky Department of Education:

Position:

Kentucky Cohesive Leadership System State Director 2006 –2010
 KDE Instructional Support Network (ISN) Coordinator 2006-2010

* Retired on June 30, 2010, with 34 years experience.

Accomplishments:

1. *Facilitated the redesign of principal preparation programs for all Kentucky colleges and universities and University/District Partnership Agreements.*
2. *Facilitated the development of the Principal Certification and Professional Development Leadership Continuum Document.*

3. *Collaborated with the Educational Professional Standards Board, Council on Postsecondary Education, Commonwealth Collaborative of School Leadership Programs (CCSLP) on school leadership initiatives,*
4. *Coordinated the state's School Administration Manager Program,*
5. *Directed the state's Instructional Leadership Team Network and teacher leadership development*
6. *Keynoted educational meetings on topics including educational leadership, systems thinking, holistic approaches to accountability, and creating a culture of improvement*
7. *Served as a member of The Wallace Foundation Leadership Issue Groups focused on roles, responsibilities and authorities of school leaders; assessing school leadership effectiveness and leading change.*
8. *Served as a consultant to Career and Technical Education, Gifted and Talented, Counseling and 21st Century Summer School and Afterschool programs.*
9. *Served as a member and team liaison of the Harvard University Executive Leadership Program for Educators state leadership team.*
10. *Coordinated the Instructional Support Network (ISN) weekly newsletters and ISN district leadership activities.*
11. *Coordinated the state's redesign principal certification pilot programs with Bellarmine University and Murray State University*
12. *Facilitated the state's teacher leadership curriculum development work involving university, district, education association groups, and the Kentucky Leadership Academy collaboration.*
13. *Facilitated the five-state consortium (Kentucky, Ohio, Delaware, Alabama and Kansas) curriculum development project on teacher leadership.*
14. *Facilitated Kentucky's development of a statewide Principal and Teacher Evaluation System and Professional Growth Model.*
15. *Facilitated Kentucky's development of a state turnaround training program for low performing schools and state Recovery Specialists and Leaders.*
16. *Facilitated the Bucket Project: An Evaluation Tool for Measuring Successful Principal Preparation Programs.*
17. *Advisor to Kentucky's Race to the Top application.*
18. *Conducted Focus Group Interviews with state, school and district leaders on leadership knowledge, skills and dispositions needed to be a highly successful leader.*
19. *Presented at state, national and international conferences on teaching and learning, leadership development, systems thinking, and data analysis.*
20. *Leadership work recognized in case studies by The Wallace Foundation; Rand Corporation, National Association of School Board Executives, Policy Studies Associates and Harvard University.*
21. *Authored several articles in local, state and national publications including a collaborative work titled: "The Partnership for Preparing the Perfect Principal: A Collaboration of Hope or a Preposterous Proposition" in scholarlypartnershipsedu Spring 2009, Vol 4 #1. Published by the Scholar-Practitioner Center for the Advancement of Educational Leadership and Learning Organizations.*

22. *Facilitated the Education Leadership Redesign Task Force report to the legislature on principal redesign, principal internships and leadership professional development programs.*

Position:

Highly Skilled Educator	2003-2006
Kentucky Principal Network Coach	2003-2006

Accomplishments:

1. *Coordinated the KDE Instructional Support Network (ISN).*
2. *Directed the Kentucky State Action Education Leadership Project (SAELP)*
3. *Served as a Kentucky Principal Network Coach.*
4. *Consulted with low-performing schools on academic performance, learning environment and efficiency and provided coaching support to principals of low-performing schools.*
5. *Facilitated the work of the Educational Professional Standards Board, Council on Postsecondary Education, Commonwealth Collaborative of School Leadership Programs (CCSLP) on school leadership initiatives.*
6. *Coordinated the Instructional Support Network (ISN) weekly newsletter and ISN district leadership activities.*
7. *Served as a team lead and member of the state’s scholastic audit teams.*
8. *Provided training on various topics on curriculum, instruction, assessment and leadership.*
9. *Advised and facilitated change in urban, suburban, rural, high performing, low performing and schools with as few as 100 students to as large as 2500 students.*
10. *Facilitated cultural responsiveness in schools with diverse populations.*

Floyd County Public Schools: (Sixteen-school district with four high schools, three middle schools and eight elementary schools and one alternative school; district certified staff of 500 and 6,890 student population.)

Positions:

Director of Instruction / Professional Development Coordinator	1999 –2003
Interim Principal for Stumbo Elementary (P-8)	2002

(Rural, 98% low income; 27 certified staff; 11 classified staff; 434 students including preschool)

Accomplishments:

1. *Coordinated all district professional development training.*
2. *Created a districtwide professional development training center.*
3. *Coordinated the district Career and Technical Education programs.*
4. *Directed Title I Programs.*
5. *Developed and Supervised the Technical Assistance to Schools Program.*
6. *Coordinated Gifted and Talented Programs.*

7. *Directed all district athletic programs and reorganized all elementary programs*
8. *Facilitated all School-Based Decision-Making Council meetings and advised all school councils on policy and practice.*
9. *Coordinated the Floyd County Administrative Leadership Program*
10. *Coordinated the High School That Work / Tech Prep Programs*
11. *Coordinated the state reporting for KEES scholarship awards*
12. *Coordinated the District Counseling Program*
13. *Served as the District Counseling Supervisor*
14. *Facilitated the development of a district counseling handbook.*
15. *Coordinated the Fine Arts: Art, Choral, Band and Speech Festivals.*
16. *Consulted on grants and conducted training on grant writing.*
17. *Managed the District Comprehensive School Improvement Plan*
18. *Facilitated the development of the Practical Living/Vocational Studies curriculum and assessments.*
19. *Coordinated the Commonwealth Diploma Program.*
20. *Evaluated School Administrative Personnel and District Certified Personnel*
21. *Approved and managed all district and school purchase orders*
22. *Approved school and district travel requests and processing, including field trips.*
23. *Served as the Kentucky Teacher Internship Program Teacher Educator*
24. *Facilitated the writing of Board of Education Issue Papers*
25. *Supervised the Technology Resource Teacher Program*
26. *Supervised Head Start and Preschool Programs*
27. *Served as an Internal Personnel Investigator*
28. *Served as a member of Special Education Admissions and Release Committees (ARC)*
29. *Coordinated the Media Specialist Program*
30. *Coordinated the Reading and Writing Programs and the Young Authors Program*
31. *Trained and Supervised Substitute Teachers*
32. *Monitored personnel time sheets*
33. *Supervised the Alternative Education Program*
34. *Coordinated the Employee Attendance Incentive Program*
35. *Coordinated the District Spelling Bee*
36. *Served as the Kentucky Principal Internship Program Superintendent Designee*
37. *Led the work of turning around Stumbo Elementary school and removing them from a school in crisis status to a progressing school.*
38. *Facilitated the development of a school court program for students and families adjudicated by the district family court judge.*
39. *Supervised the Family Resource and Youth Service Centers*

Position:

Principal – South Floyd High School (9-12) 1997-1999
 (Rural; 76% low income; 31 certified staff; 18 classified staff; 455 students)

Accomplishments:

1. *Led the improvement of state assessment scores to a ten-point increase in student achievement for two consecutive years.*
2. *Led the school to the status of “Rewards School” for the first time in the school’s history.*
3. *Facilitated the development of a 9th Grade Academy.*
4. *Facilitated the School Council Decision Making Process*
5. *Managed the School Improvement Plan.*
6. *Evaluated all personnel, classified, and certified.*
7. *Implemented a school wide professional development plan*
8. *Coordinated the Parent Involvement Program*
9. *Redesigned the Career and Technical Education Program and implemented a middle school Career and Technical Education program.*
10. *Facilitated the development of a School Handbook and Discipline Guide*
11. *Created an Instructional Leadership Team*
12. *Facilitated the merger of grades 9-12 and 7-8 into a collaborative middle/high school campus.*
13. *Supervised student activity programs and athletic programs.*
14. *Led ARC meetings for low performing students.*
15. *Developed a model online/distance learning program for juniors and seniors focusing on college readiness.*
16. *Facilitated the collaboration of college and high faculty in developing a college bound science program.*
17. *Implemented the Appalachian Rural Systemic Initiative in Math and Science*
18. *Supervised the Youth Services Center*
19. *Implemented the Parents and Teachers Talking Together Program.*

Pike County Board of Education:

Position:

Principal of Mullins Elementary (K-8) 1996 – 1997
(Rural; 85% low income; 52 certified staff; 29 classified staff; 850 students)

Accomplishments:

1. *Facilitated the development of a non-graded primary.*
2. *Facilitated the School Council Decision Making Process*
3. *Managed the School Improvement Plan.*
4. *Evaluated all personnel, classified, and certified.*
5. *Implemented a school wide professional development plan.*
6. *Coordinated the Parent Involvement Program.*
7. *Facilitated the development of school council policies.*
8. *Created an Instructional Leadership Team*
9. *Facilitated the structure of an elementary and middle school campus.*

10. *Facilitated the transitioning from an upper elementary to a middle school concept.*
11. *Supervised student activity programs and athletic programs.*
12. *Led ARC meetings for low performing students.*
13. *Coordinated the Parent/Teacher Organization and fundraising.*
14. *Coordinated the development of a school wide fine arts program.*
15. *Managed school budgets and grants.*
16. *Supervised the Youth Services Center*

Region 8 Educational Service Center

(Rural eastern Kentucky; comprised of fifteen high poverty counties and fifteen district and seven independent school systems serving.)

Position:

Region 8 Service Center Education Consultant 1995 –1996

Accomplishments:

1. *Advised School-Based Decision-Making Councils on policies and practice.*
2. *Managed the region’s Dropout Prevention Program.*
3. *Coordinated the regional Gifted/Talented Association.*
4. *Consulted on the development of Career and Technical Education programs from the traditional vocational program.*
5. *Trained district personnel on School/District Transformation Planning*
6. *Provided training Grant writing.*
7. *Facilitated school and district action research projects.*
8. *Facilitated the implemented of School-Based Curriculum Development*
9. *Mediated Conflict Resolution among staff and school leaders, schools and districts, and parents and schools/districts.*

Johnson County Public Schools:

(Rural, 65% low income, 275 certified staff, 3,800 students. District has one high school, one middle school, six elementaries and one alternative school)

Position:

Goals 2000 Grant Consultant and Coordinator 1995 - 1997

(For Johnson County, Martin County, and Paintsville Independent)

District Grant Writer: 1994 –1995

Accomplishments:

1. *Managed the grant budgets.*
2. *Coordinated parent involvement in student achievement.*
3. *Facilitated School/Community Communications.*
4. *Conducted Focus Group Interviews with parents, students and school staff.*

5. *Coordinated Home Visit Training and Home Visits*
6. *Recorded the meetings and reports on video and in print.*
7. *Created a collaborative partnership between the three school districts.*

Porter Elementary School: Johnson County Public Schools

Position:

Day Care and School-Age Child Care Center Director:	1992-1995
Family Resource Center Director	1991–1995
Speech and Drama Coach	1991-1995

Accomplishments:

1. *Supervised center personnel.*
2. *Managed budgets and grants.*
3. *Facilitated the development of a curriculum transition partnership between Kindergarten and the Child Care Center.*
4. *Conducted parent conferences on child development.*
5. *Coordinated childcare events and activities.*
6. *Collaborated with the Area Technology Center to provide work experience for aspiring nursing students.*
7. *Designed and oversaw the construction of the Child Care Center and Playground.*
8. *Published communication brochures and newsletters for the center.*
9. *Implemented a school health office and secured funds to staff and maintain the facility.*
10. *Trained childcare workers on human growth and development and state regulations.*
11. *Coached Porter Elementary Drama Team to two regional championships and State Duo Champions*

Johnson Central High School: Johnson County Public Schools

Position

Band Auxiliary Director	1981-1995
Social Studies/Speech Teacher	1978 -1991
Director of Speech and Theatre	1978- 1991

Accomplishments:

1. *Taught 9th – 12th grade students Sociology, Economics, Global Issues, Law and Sponsor for Varsity and Junior Varsity Cheerleaders*
2. *Directed and created performance programs for the high school band auxiliary.*
3. *Led the team to their first undefeated season and numerous first-place awards.*
4. *Organized the Johnson Arts Council*

5. *Directed local competitions for the Miss Kentucky Pageant allowing for student opportunities to perform*
6. *Collaborated with the district court system to provide real-life experiences for Law and Justice students*
7. *Created the first field experience partnership with WSIP Radio to provide students real-life experiences and high school credit in broadcasting and communications.*
8. *Instrumental in developing a student advisor-advisee program.*
9. *Collaborated with vocational and other arts programs to provide real life experiences for students in conjunction with the theater department.*
10. *Recognized for “Continuing Excellence in Speech Education” by the Kentucky Educational Speech and Drama Association*
11. *Coached Johnson Central Drama Team to 1980 State Championship*
12. *Coached Johnson Central Speech Team to four Regional Championships*
13. *Appointed to the Jenny Wiley Summer Musical Theatre Board of Directors and served two summers as a cast member*
14. *Hosted the weekly Morehead State University News Show, “What’s Happening”*
15. *Recognized as the Outstanding Female Forensics Student, Morehead State University*
16. *University of Kentucky Certificate of Achievement for Community Service and Leadership*

Johnson County Board of Education:

Position

Gifted/Talented District Coordinator	1978 –1991
Public Relations Director	1980 –1986

Accomplishments:

1. *Created the school systems’ first Talented and Gifted (TAG) Program.*
2. *Supervised all TAG activities.*
3. *Trained and facilitated the certification of TAG staff.*
4. *Organized a 200-member Talented and Gifted Parent Organization.*
5. *Reported the news of all board of education meetings to the district faculty and staff.*
6. *Facilitated sub-committee board meetings.*
7. *Developed and published a Public Relations Newsletter.*
8. *Served as the liaison with the local media.*

Prestonsburg Community College (PCC) University of Kentucky Extended Campus

Position:

Public Speaking Instructor	1980-1981
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Accomplishments:

1. *Taught Public Speaking 101*
2. *Initiated and coached the first PCC Forensic Team*
3. *Organized and directed the first PCC Community Children's Theatre Program*

Kentucky State Government:

Position

Researcher for the Kentucky Legislative Research Commission 1974

Accomplishments:

1. *Developed a manual on conducting annual legislative sessions versus biennial sessions for the General Assembly for policy consideration.*
2. *Served as a page in the Kentucky Senate.*

Current and Past Professional Memberships:

Association for Supervision and Curriculum Development (ASCD)
National School Administration Manager Project Board of Directors
National Staff Development Council (NSDC)
Phi Delta Kappa (PDK)
Val-Ed Standard Setting Committee
Kentucky Association of School Administrators (KASA)
Kentucky Leadership Academy (KLA)
Commonwealth Collaborative for School Leadership Programs (CCSLP)
Kentucky Principals' Academy (KPA) Advisory
Kentucky Educational Leadership Development Collaborative (ELDC)
Arts and Humanities Advisory Council

Professional Honors:

Honorable Order of Kentucky Colonels Lifetime Award
The highest honor awarded by the Commonwealth of Kentucky. Commissions for Kentucky Colonels are given by the Governor and the Secretary of State to individuals in recognition of noteworthy accomplishments and outstanding service to a community, state or the nation.

Invited Presenter, American Education Research Association 2010
"Global Networked Learning: A New Form of Collaborative Action Research"

Invited Presenter, Memphis City Schools Forum for Innovative Leadership 2010
"Transforming Schools and Improving Instruction through Teaching for Understanding, Leading for Understanding, and Data Driven Instructional Improvements"

Invited Presenter, Educational Research Newsletter National Webinar 2010

“How to Give Feedback to Teachers that Really Improves Instruction
 in Your School”
 Invited Presenter, Southern Regional Education Board 2009
 “Redesigning Preparation Programs for School Leaders:
 The Kentucky Partnership”
 Invited Presenter, Mid-South Education Research Association Annual Conference 2009

“Developing Teacher Leadership: A Collaborative at Work”
 Invited Presenter, Singapore International Conference on Teaching and Learning 2009
 “Leadership Change: The Impact of Teaching for Understanding”
 Invited Presenter, Association of Independent Liberal Arts Colleges of
 Teacher Education Annual Meeting 2009
 “It Takes a Village: A State, District and University Partnership in Principal
 Preparation”
 Invited Presenter, National Staff Development Council Conference 2008
 “Classroom to Capitol: Taking a ‘Core’ Sample”
 Johnson Central High School Hall of Fame 2007
 Kentucky Highly Skilled Educator 2003
 State Counseling Supervisor of the Year 2003
 Kentucky School Counselor’s Association
 Recognized for Outstanding Supervision of Career and Technical Education 2003
 Programs
 Founder’s Award Recipient, Kentucky Speech and Drama Association 1998
 Grant Recipient 1997
 For study on the impact of the Regional Service Center Associate Training
 on School Principals
 Prichard Committee Award for Support and Community Contributions 1995
 Governor’s Commission to serve on the Kentucky Child Sexual Abuse
 and Exploitation Prevention Board 1994- 2000
 Book Reviewer for Corwin Press (educational / instructional books) 1999-2002
 Outstanding Graduate Student in Educational Leadership 1996
 Morehead State University
 Invited Presenter, North Carolina Law Project State Conference 1994
 “Implementing School-Based Family Resource Centers”
 Outstanding Woman in Education 1994
 Invited member, Kentucky Institute for Educational Research Task Force 1994
 Collaboration with New York University and students 1993
 on a movie for NYU’s “First Run Competition,” filmed on
 location in Johnson County
 State Recognition for Outstanding Achievement 1991, 1992, 1993, 1994
 Porter Family Resource Center by Kentucky Department of Education
 “Organization of the Year” 1993
 The Porter Family Resource Center by the Kentucky Association for
 School Health (KASH)
 Keynote Speaker for the Pennsylvania State Health Conference in Hershey 1992