

## Curriculum Vitae

L.S. Spencer, Jr., Ed.D.  
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### Education

Ed.D.	Educational Admin.	Texas Southern Univ. Houston, Tx.	2006
M.Ed.	Educational Admin.	Southwest Texas State Univ. San Marcos, Tx.	1986
B.S.	Education	McMurry University Abilene, Tx.	1982

### Work Experience- University Teaching

Clinical Instructor	Prairie View A & M University	August 2019 - present
Adjunct Faculty	University of St. Thomas-Houston	2015-present
Assistant Professor	University of St. Thomas-Houston	2013-2015
Adjunct Faculty	University of St. Thomas-Houston	2012-2013
Adjunct Faculty	Concordia University-Houston	2008-2017
Adjunct Faculty	Prairie View A& M -Houston	2007-2011

### Work Experience- Public School

Field Supervisor for Principal and Teacher Interns	Region IV	August 2018-present
Human Resource Professional Support	Cy-Fair ISD	January 2019-present
Senior Executive Director Human Resource	Klein ISD - Klein	2002-2018
Principal	Klein Forest High School	1999-2002

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Associate Principal	Klein Forest High School	1996-1999
Assistant Principal	Klein Forest High School	1989-1996
Assistant Principal	Bay City Junior High School	1986-1989
Teacher/Athletic Trainer	Bay City High School	1983-1986
Athletic Trainer	Edgewood ISD	1982-1983

### **Current certifications and Licensures**

Provisional History	Life time
Professional Mid-Management	Life time

### **Publications**

Spencer, L.S. (2006), Demographic And Organizational Factors Associated With Teacher Attrition In Title 1 School: Implications For Administrators And Recruiters

### **Presentations & Workshops**

Spencer, L.S. (August, 2016). APA Presentation, St. Thomas University, Houston, Tx.

Spencer, L.S. (August, 2015). Effective Parent Conference Skills. Houston, Tx.

Spencer, L.S. (August, 2015). Human Resource Management. Houston, Tx.

### **Courses Taught at the University Level**

Educational Research Design and Data Analysis	University of St. Thomas
Educational Research and Scholarly Writing	
Curriculum Planning and Development	
School Law	
Research Seminar – Findings	
Research Seminar – Proposal	
Human Growth and Development	
Curriculum Design	Concordia University
Teacher As Instructional Leader	
Legal Foundations of Education	
Principal as Diversity Leader	

## Curriculum Vitae

Evaluation Assessment in Education  
Principal as Resource Leader  
Classroom Teacher as Researcher  
Ethics in the Classroom

School Business Management  
School Facilities  
School Personnel  
The Principleship  
School Curriculum Leadership  
Curriculum Design and Practice

Prairie View A & M University

### **PROFESIONAL DEVELOPMENT/PROFESSIONAL ORGANIZATION ADVISORY COUNCILS**

- The Professional Human Capital Leader in Education training - pHCLE
- Gulf Coast Association of School Personnel
- Texas Association of School Personnel
- Personnel Law Conference for School Administrators
- Texas School HR Administrators Academy
- Advanced FLSA Topics – Webinar
- Time and Attendance – Webinar
- Making the Transition from Staff to Supervisor
- Civil Rights Seminar
- Non-Exempt Supervision Training
- Dale Carnegie Leadership Training
- Prairie View A & M University Advisory Council
- Texas Southern University Advisory Council
- Region IV Advisory Council
- Lone Star Community College – Advisory Council
- University of Texas at Austin – Education Panel
- Developed Personnel Management Course for Prairie View A & M University
- Teach Research/ Statistics and School Law at the University level
- Goggle Doc
- Faculty Selection Committee – St. Thomas University and Concordia University
- Faculty Mentor Committee – St. Thomas University
- Course Selection Committee – St. Thomas University
- Course Design Committee – St. Thomas University

**References provided as requested**

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