

**Equity-Centered Pipeline Initiative (ECPI)  
State Partners PLC Virtual Meeting  
Thu. September 5, 2024 · 1-3:30 pm ET  
[Zoom Link](#)**

**PARTICIPANT AGENDA**

**Session Objectives**

- Meet and form cross-state connections based on similarities in state education governance structures and shared topics of interest in education leadership
- Use the Consultancy Protocol to share and discuss top problems of practice and engage in peer resource-sharing and problem-solving
- Determine next steps for staying connected and growing your network of state agency peers

Time (ET)	Activity
1:00 - 1:35	<p><b>Welcome and Connections</b></p> <ul style="list-style-type: none"> <li>● Opening remarks, introductions, and warm-up activity</li> </ul> <p><b>The State PLC Journey to Date</b></p> <ul style="list-style-type: none"> <li>● <u>Purpose</u>: <i>To provide a protected space to discuss and share learnings related to opportunities, challenges, and sustainability:</i> <ul style="list-style-type: none"> <li>○ Learn from each other and borrow/share resources</li> <li>○ Hear how states are collaborating with partner districts, balancing compliance and authentic thought partnership</li> <li>○ Plan for sustainability beyond ECPI, scaling out to districts across the state</li> </ul> </li> </ul> <p><b>Today's Agenda and <a href="#">Group Norms</a></b></p>
1:35 - 1:55	<p><b>Introducing ECPI States and Thought Partners: From a state governance lens, what do we have in common?</b></p> <ul style="list-style-type: none"> <li>● <u>Resource</u>: <a href="#">State Education Governance Models (NASBE, 2024)</a></li> </ul>
1:55 - 2:00	<p><b>Consultancy Protocol:</b> Walk through <a href="#">this protocol</a> for discussing selected problems of practice in breakouts.</p> <p><b>Here are the top problems of practice (POP) areas that the PLC group identified.</b></p> <ol style="list-style-type: none"> <li>1) Strengthening partnerships to advance equity</li> <li>2) Developing the pipeline domains focused on equity (e.g., principal continuum, leader tracking, etc.)</li> <li>3) Navigating complex systems and/or politics</li> <li>4) Sustaining equity-focused work</li> </ol>
2:00 - 2:30	<p><b>Breakout Discussions Round 1</b></p> <p>As a group, select <i>ONE</i> of the four problems of practice (POP) areas to discuss, OR start with the suggested topic below. Use the discussion <a href="#">protocol</a>.</p>

Time (ET)	Activity
2:30 - 3:00	<b>Breakout Discussions Round 2</b> As a group, select <i>another</i> problem of practice (POP) area to discuss. Use the discussion <a href="#">protocol</a> .
3:00 - 3:08	<b>Talk Time: ECPI States and Thought Partners</b> Discuss plans for staying connected and growing your state-level peer networks.
3:08 - 3:20	<b>Whole group debrief</b>
3:20 - 3:30	<b>Wrap up and next steps</b> <ul style="list-style-type: none"> <li>● Preview the October 9th meeting agenda</li> <li>● October meeting and travel info/reminders</li> <li>● Complete today's feedback survey</li> </ul>
3:30	<b>Adjourn</b>

# Problem of Practice Discussion Protocol

(Adapted from the [Consultancy Protocol](#))

Each breakout room has a grouping of 2 to 3 **ECPI State Reps**, their assigned **Thought Partner**, and a **Facilitator/Notetaker**. We will have two rounds of 30-minute discussion using this protocol.

## All State Reps:

- (1-2 min) **Organize Your Thoughts:** All **State Reps** take a moment to quietly reflect on the question prompts below to guide your sharing of related problems of practice (POP).
  - What does this POP look like in your context?
  - Who is involved? How do they interconnect?
  - Early wins or successes to date?
  - Challenges/barriers that you face?
  - Your state's approach to this POP in Y4?

## The first State Rep:

- (3-4 min) **Present Problem of Practice #1:** The **first State Rep** shares/presents their POP while the **Thought Partner** listens and takes notes, and the **Facilitator** records the overall discussion using the Google notes template.
  - As the **State Reps** speaks, **Thought Partners** jot down clarifying questions and wonderings.
  - **Thought Partners** will also note any suggested resources, promising practices, and/or similar cases to share - but refrain from sharing these aloud yet.
- (2 min) **Review Clarifying Questions:** The **first State Rep** reads through the clarifying questions and responds to them aloud. **Facilitator** takes notes on the template.

## The second State Rep:

- (3-4 min) **Present Problem of Practice #2:** The **second State Rep** shares/presents their POP while the **Thought Partner** listens and takes notes, and the **Facilitator** records the overall discussion using the Google notes template.
  - As the **State Rep** speaks, **Thought Partners** jot down clarifying questions and wonderings.
  - **Thought Partners** will also note any suggested resources, promising practices, and/or similar cases to share - but refrain from sharing these aloud yet.
- (2 min) **Review Clarifying Questions:** The **second State Rep** reads through the clarifying questions and responds to them aloud. **Facilitator** takes notes on the template.

## The third State Rep:

- (3-4 min) **Present Problem of Practice #3:** The **third State Rep** shares/presents their POP while the **Thought Partner** listens and takes notes, and the **Facilitator** records the overall discussion using the Google notes template.
  - As the **State Rep** speaks, **Thought Partners** jot down clarifying questions and wonderings.
  - **Thought Partners** will also note any suggested resources, promising practices, and/or similar cases to share - but refrain from sharing these aloud yet.

- (2 min) **Review Clarifying Questions:** The **third State Rep** reads through the clarifying questions and responds to them aloud. **Facilitator** takes notes on the template.

Thought Partners:

- (1-2 min) **Organize Your Thoughts.**
- (8 min) **Share the Suggestions/Resources.**
  - What common themes did you hear?
  - What resources, promising practices, and/or similar cases did you jot down to share - and with whom?

State Reps:

- (If time permits) **Reflect and Share.** As related to your own POP that you just described:
  - What is **one hope** that you have?
  - What is **one action step** that you will take?

NOTE: After the second round is complete, we will move to a Talk Time for State Reps and Thought Partners to discuss how to stay connected and grow their peer networks (~8 minutes).