

EQUITY-CENTERED PIPELINE INITIATIVE

STATE PARTNERS PROFESSIONAL LEARNING COMMUNITY (PLC)

September 5, 2024

1:00 - 3:30 pm ET

Education Development Center
National Governors Association
The Wallace Foundation

WELCOME AND CONNECTIONS

Who's here today?

ECPI STATE REPS

CA DC KY MD NC OH OR TX

THOUGHT PARTNERS

Saroja Warner, PhD

Senior Director, Culturally Responsive and Equitable Systems, WestEd

Eric Duncan, JD

Director of P-12 Policy – Educator Diversity, edtrust

FACILITATORS/ PLANNING TEAM



Warm-up Activity: *10 Things in Common*

With your small group (7 min in breakouts):

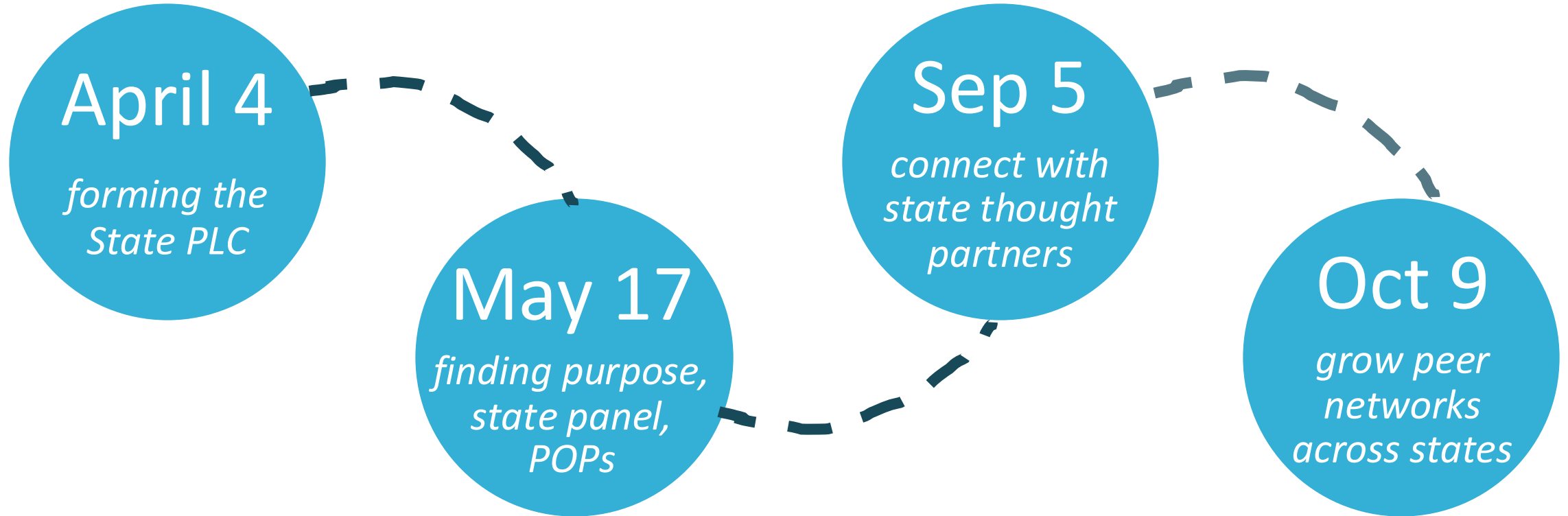
- Come up with 10 unique things that all members have in common.
- You can chat about anything – e.g., what you love doing, favorite foods, places to visit, quirky habits, etc.
- The commonalities must be specific, nothing broad like “we all drink water.”
- Come back and share with the whole group.

Share-out: *10 Things in Common*

Each group share (1-2 min):

- What did your group come up with as your List of 10 Things?

The State PLC Journey to Date



State PLC's Stated Purpose

To provide a protected space for ECPI State Partners to discuss and share learnings related to opportunities, challenges, and sustainability:

- Learn from each other and borrow/share resources
- Hear how states are collaborating with partner districts, balancing compliance and authentic thought partnership
- Plan for sustainability beyond ECPI, scaling out to districts across the state

Journal Reflection

Read the purpose statement.

What resonates with you?

What else would you like to see?

What is one thing you hope to get
out of today's session?

PLC Session Objectives

- 1 Form peer connections across states based on shared topics and governance structures
- 2 Use the Discussion Protocol to discuss problems of practice, share resources, and brainstorm ideas
- 3 Determine next steps for how to stay connected and grow your network of state agency peers

Today's Agenda

1:31

Time (ET)	Activity
1:00 – 1:35	Welcome and Connections. State PLC Journey, Today's Agenda, Norms.
1:35 – 1:45	Introducing ECPI States: From a state governance lens, what do our states have in common?
1:45 – 1:55	Short Break
1:55 – 2:00	Introducing Thought Partners. Walk through the Problem of Practice (POP) Discussion Protocol.
2:00 – 2:30	Breakout Discussions Round 1 (select one POP topic)
2:30 – 3:00	Breakout Discussions Round 2 (select another POP topic)
3:00 – 3:08	Talk Time: ECPI States and Thought Partners
3:08 – 3:20	Whole Group Debrief
3:20 – 3:30	Wrap-up and Next Steps
3:30	Adjourn

State Partners PLC - Norms for Engagement

Please suggest norms that are important to you for engaging in dialogue and learning with your State PLC peers. (Below, click the + sign to add a new comment. You also can "favorite" or respond to other people's comments.)

Honor confidentiality ⋮

♡ 5 💬 0

Lean into new ways of approaching the work - beyond what currently exists in our states ⋮

♡ 3 💬 0

Listen to understand ⋮

♡ 3 💬 0

Be present for the meeting, pausing the mail, the phone, etc. ⋮

♡ 3 💬 0

Truth and Grace - Truth without grace ceases to be truth. Grace without truth ceases to be grace. ⋮

♡ 0 💬 0

It's OK to go slow ⋮

♡ 2 💬 0

Step up / Step down ⋮

♡ 0 💬 1

Every voice is heard ⋮

♡ 0 💬 0

Allow one another space and grace ⋮

♡ 3 💬 0

Share the mic ⋮

♡ 6 💬 0

FROM A STATE GOVERNANCE LENS, WHAT DO THE ECPI STATES HAVE IN COMMON?

Short Break

INTRODUCING THOUGHT PARTNERS...

DISCUSSION PROTOCOL

Problems of Practice (POP)

The PLC group identified these four POP topics:

1.
**Strengthening
partnerships
to advance
equity**

2.
**Developing
pipeline domains
focused on
equity**
(e.g., principal continuum,
leader tracking)

3.
**Navigating
complex
systems
and/or politics**

4.
**Sustaining
equity-
focused
work**

Breakout Discussion Protocol

Two breakout rounds x 30 minutes each. Stay in breakout rooms. **Facilitators** help take notes.

- **As a breakout group, please select the first POP topic to discuss/share about.**

- **All State Reps, Organize Your Thoughts (2 min).**

- What does this POP look like in your context?
- Who is involved? How do they interconnect?
- Early wins or successes to date?
- Challenges/barriers that you face?
- Your state's approach to this POP in Y4?

- **The first State Rep presents their Problem of Practice (3-4 min)...**

- While Thought Partner listens and jot down clarifying questions/wonderings. Note suggested resources, promising practices, similar cases (don't share aloud yet). Ask your clarifying questions.
- The first State Rep listens to clarifying questions and responds aloud (+4 min).

- **The second State Rep goes next (8 min)...** followed by the **third State Rep (8 min)...**

- **Thought Partners, Organize Your Thoughts. Share Suggestions/Resources. (5-10 min)**

- Common themes? What resources, promising practices, similar cases did you note – and for whom?



- **All State Reps, Organize Your Thoughts (2 min):**
 - What does this Problem of Practice (POP) look like in your context?
 - Who is involved? How do they interconnect?
 - Early wins or successes to date?
 - Challenges/barriers that you face?
 - Your state's approach to this POP in ECPI Year 4?



- **Thought Partners, Organize Your Thoughts. Share Suggestions/Resources. (5-10 min)**
 - What common themes did you hear?
 - What resources, promising practices, and/or similar cases did you note – and for whom?

BREAKOUTS ROUND 1

(2:00 – 2:30 ET)

BREAKOUTS ROUND 2

(2:30 – 3:00 ET)

Talk Time: ECPI States and Thought Partners

Before leaving your breakout rooms, please reflect on:

- **State Reps**, what did you hear today that you'd like to learn more about? From the group discussions, what are you still wondering? If you met new people today, what are some ways you can stay connected?
- **Thought Partners**, please think about your colleagues who are in similar roles/positions as the State Reps you met today. Consider the potential to make introductions and encourage peer-to-peer professional sharing and learning... Who else might you want to connect ECPI State Reps to?

Group Debrief

(All Thought Partners and State Reps)

REFLECTION, WRAP UP, AND NEXT STEPS

For your next steps:

1 Preview the October 9th PLC [draft agenda](#)

2 October meeting/travel reminders
If not done yet, please respond now to...

- Register for Oct 7-8 ECPI (Aspen): <https://form.jotform.com/242115646100140>
- Register for Oct 8-9 State PLC (EDC): <https://forms.gle/x14jy1t1ajn6zEHi9>

3 Complete the September 5th feedback survey
URL: https://edc.co1.qualtrics.com/jfe/form/SV_esNE34r6QSV6WZo

**THANK YOU...
AND SEE YOU IN
NEW ORLEANS!**